

SUGGESTED AMERICAN LEGION BASEBALL DRUG AND ALCOHOL POLICY

The American Legion strongly encourages each Post sponsoring a team to establish an Alcohol and Drug Policy. Local Posts are encouraged to work with their State High School Federation and local school district to establish an Alcohol and Drug Policy that mirrors their policies. The suggested policy on pages 24 and 25 is used by an American Legion Post in Minnesota. The National Americanism Commission recommends and encourages every American Legion Post to establish a similar policy.

Abuse of drugs and alcohol is a nationwide problem that affects persons of every age, race, gender and ethnic group. It poses risks to the health and safety of both the individual and the community, and The American Legion is committed to taking steps to reduce these risks.

To do so, The American Legion Post **113** baseball team has adopted this policy that establishes standards that all team members must meet, and sets out consequences for those who violate this policy.

All team members must attend an educational program, developed by The American Legion Post **113** coaching staff, on drugs and alcohol. (Read and sign off that they've read materials on drugs and alcohol.)

No team member shall report for any team related activity (practice, games, other sponsored functions) if they have used alcohol or any controlled substance, except when a physician has prescribed medication for a valid medical condition and the team member is taking it as prescribed.

Team members who are seen by a member of the coaching staff or another adult in a position of authority, using or possessing drugs or alcohol, or in possession of drug paraphernalia (as defined in prevailing state law), during a team event will be subject to the discipline outlined below.

In instances where another person, such as another team member, family member, or fan, reports a violation of this policy, the violation will be investigated on a case by case basis. If the person reporting the violation is willing to provide a written statement and /or testify in court (if needed), the report may be treated the same as if the violation was observed by a member of the coaching staff or an adult in a position of authority.

Alcohol: Possession or use of alcohol is a violation of state law for persons under 21 years of age. While alcohol is a legal substance for persons over age 21, alcohol abuse is a serious health problem, and violations will be treated seriously. Therefore, possession or use of alcohol by a team member will result in State High School Federation Rules being applied.

Discipline:

First Offense will result in the player being suspended for 2 weeks.

In addition, for a first offense, the team member will be required to obtain an evaluation by a chemical use counselor, and to provide a consent to that counselor to let a team official know of the assessment results, recommendations, and team member compliance.

The American Legion Post **113** will not tolerate a second offense.



NOTIFICATION OF DRUG AND ALCOHOL POLICY

I acknowledge that I have seen and read the American Legion Baseball *Team Drug and Alcohol Policy*. I hereby consent to abide by it and abstain from alcohol and drug use, as outlined in the policy.

I understand that any violation of this drug and alcohol policy may be discussed with and/or made available to my parents or legal guardians. I further understand that any violation of this policy may mean I will be removed from the team and/or it will affect my ability to become a team member in the future.

If/when I take over-the-counter or prescription medications, I agree to take them according to the directions, and to only take prescription medications prescribed to me for a valid medical condition.

Name <i>(Please Print)</i>	<input type="text"/>
Date	<input type="text"/>
Signature	<input type="text"/>
Parent/Guardian Name <i>(Please Print)</i>	<input type="text"/>
Phone Number	<input type="text"/>
Date	<input type="text"/>
Signature	<input type="text"/>

